

THE HONORABLE BENJAMIN H. SETTLE

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
TACOMA DIVISION

SYBILLA RANDOLPH, KATHERINE
ADAMS, CONNIE MALASKA, QUEONNA
JACKSON, AND CHRISTINE KOCH,
individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

CENTENE MANAGEMENT COMPANY,
LLC,

Defendant.

Case No. 3:14-cv-05730-BHS

ORDER

The above-titled matter came before this Court upon the Parties' Joint Motion for Preliminary Settlement Approval. Based upon the memoranda, exhibits, and all the files and proceedings herein, the Court makes the following:

ORDER

1. The Parties' Joint Motion for Preliminary Settlement Approval is **GRANTED**.
2. The Parties' Settlement Agreement is preliminarily approved as fair, reasonable, and adequate.

1 3. Pursuant to 29 U.S.C. § 216(b), the Court previously conditionally certified the
2 following FLSA Collective pursuant to 29 U.S.C. § 216(b): All persons who are, have been, or
3 will be employed by Defendant as Case Managers (also known as prior authorization, pre-
4 certification, or concurrent review nurses) at any time from three years prior to the filing of this
5 Complaint through the entry of judgment, and whose job it was to apply pre-determined criteria
6 and guidelines to authorization requests submitted by healthcare providers.

7 4. For settlement purposes only, the following Rule 23 State Law Settlement Class
8 is certified pursuant to Fed. R. Civ. P. 23, pending final approval of the settlement: All
9 individuals who are not FLSA Opt-In Plaintiffs who were employed by Defendant in
10 Washington, California, Illinois, Missouri or Ohio as Case Manager utilization review nurses
11 (also known as prior authorization, pre-certification, or concurrent review nurses) at any time
12 during the applicable state law's statute of limitations period.

13 5. Rachhana T. Srey and Alexander M. Baggio of Nichols Kaster, PLLP are
14 appointed as Class Counsel.

15 6. Nichols Kaster, PLLP is appointed as the settlement administrator.

16 7. The form and content within the Parties' proposed FLSA Notice and Rule 23
17 Notice is approved.

18 8. Class Counsel is ordered to distribute notice of the settlement no later than
19 fourteen (14) days of this Order via U.S. postal mail and email to all persons who are eligible to
20 participate in this settlement.

21 9. The FLSA Collective members shall have forty-five (45) days to return a signed
22 Release of Claims Form to participate in the settlement. The Rule 23 State Law Settlement
23 Class members shall also have forty-five (45) days to exclude themselves from the state-law
24 portion of the settlement or file their objection thereto.

25 10. Class Counsel shall file their motion for Attorneys' Fees, Costs, and Service
26 Awards to the Class Representatives on or before September 30, 2016.

1 11. The Court will conduct a Final Approval Hearing on October 31,
2 2016, at 10:00 a.m./p.m. to determine the overall fairness of the settlement and to determine the
3 amount of attorneys' fees and costs to Class Counsel and Service Awards to the Class
4 Representatives. The Final Approval Hearing may be continued without further notice to Class
5 Members.

6
7 Signed this 20 day of July.



UNITED STATES DISTRICT JUDGE
Honorable Benjamin H. Settle